## Montana State Government Holidays Observed 2010

The following is a list of legal holidays and the dates most state offices will observe them. For more information regarding the administration of state employees' holiday benefits, see policy number 03-0325 of the Montana Operations Manual and sections 1-1-216 and 2-18-603, MCA.

| Legal Holidays per section 1-1-216, MCA | Observed              |
|---|-----------------------|
| New Year's Day                          | Friday, January 1     |
| Martin Luther King Jr. Day              | Monday, January 18    |
| Lincoln's and Washington's Birthday     | Monday, February 15   |
| Memorial Day                            | Monday, May 31        |
| Independence Day                        | Monday, July 5*       |
| Labor Day                               | Monday, September 6   |
| Columbus Day                            | Monday, October 11    |
| General Election Day                    | Tuesday, November 2   |
| Veterans' Day                           | Thursday, November 11 |
| Thanksgiving Day                        | Thursday, November 25 |
| Christmas Day                           | Friday, December 24** |

<sup>\*</sup>July 4, 2010 – the legal public holiday for Independence Day – falls on a Sunday. For most State of Montana employees, Monday, July 5, 2010, will be treated as a holiday for pay and leave purposes.

<sup>\*\*</sup>December 25, 2010 – the legal public holiday for Christmas Day – falls on a Saturday. For most State of Montana employees, Friday, December 24, 2010, will be treated as a holiday for pay and leave purposes.